the

STRENGTHEN YOUR BUSINESS



YMCA OF CENTRAL MASSACHUSETTS

YOUR WELLNESS JOURNEY PARTNER

Thank you for your interest in the YMCA of Central Massachusetts' corporate membership program.

The most successful companies foster a healthy workforce by doing more than encouraging physical activity. They promote maintaining a balanced spirit, mind and body, while also being a part of the community.

Our corporate membership program makes it easier than ever for your employees to be active, healthy and more productive at work and in the community. At the Y, your employees can work toward that balance by challenging themselves to reach new fitness goals, learn a new hobby or skill, foster connections with friends through our lifelong learning programs, or bring loved ones closer together through our family-centered activities.

As a corporate member, your organization will be making a statement to your employees and to the community that you are committed to their health and their families' health. Our professional staff is prepared to work with you and your team to provide support and guidance along your company's wellness journey.

We look forward to working together and making strides to improve the overall quality of life for your team.

WE START HERE

Everything we do is built around the wellness committee. Research conducted by a sub-committee of the St. Louis Business Health Coalition -- including partners like Washington University, BJC HealthCare and the YMCA -- identified key pain points for companies working to build an effective employee wellness program:

- 66% reported lack of employee engagement as a challenge.
- 53% identified financial and staff resources as a barrier.
- 50% said that **time** was a significant challenge to running a program.

WHY A WELLNESS COMMITTEE?

Establishing a committee of at least two people that serve as employee wellness champions will improve the effectiveness of your program. You'll see the following benefits:

- Continuous progress regardless of staff turnover.
- Multiple perspectives on what employees want and need.
- Provides the teamwork needed to build excitement and engagement

EXERCISE YOUR HEART IN MORE WAYS THAN ONE.

For more than a workout. For a better us.

| | Boroughs | Central | Greendale | Leominster | Montachusett | Tri-Community |
|-------------------------------|----------|---------|-----------|------------|--------------|---------------|
| Boxing Gym | | x | | | х | |
| Cardio | х | x | x | x | x | х |
| Child Watch / Baby Sitting | х | x | x | x | x | х |
| School Age Care | х | x | x | x | x | х |
| Day Camp | x | x | x | | x | x |
| Family Changing Room | x | x | x | | x | |
| Fitness Classes | x | x | x | x | x | x |
| Free Weights | x | x | x | x | x | x |
| Gym: Multi-use | x | x | x | | x | x |
| Indoor Track | x | x | x | | | |
| Licensed Child Care | x | | x | | x | х |
| Outdoor Field | x | | | | | |
| Outdoor Park | | x | x | | | |
| Party / Family Facility | х | | x | x | x | х |
| Outdoor Pool | x | | | | | |
| Indoor Pool | x | x | x | | x | x |
| Preschool Adventure Zone | х | | | | | |
| Racquetball | | | | | x | х |
| Rock Climbing | х | x | | | | х |
| Sauna | х | x | x | | x | |
| Spinning Studio | x | x | x | x | x | |
| Outdoor Splash Pad | x | | x | | | |
| Steam Room | x | x | | | x | x |
| Strength Training | x | x | x | x | x | x |
| Teen Fitness Center | | x | | | | x |
| Whirlpool | х | | x | | x | |
| Youth Locker Rooms | х | x | х | | | |

PARTNERS OPTIONS FOR OUR CORPORATE PARTNERS:



IMPACT PARTNER: \$4,500/YEAR

- Wellness Committee meeting support
- Access to our Impact Partnership Series includes monthly workshops on maintaining a healthy lifestyle as well as weekly virtual group exercise offerings
- Virtual enrollments offered for all association membership/program promotions
- Each month a free one hour of personal training for the employee of the month
- \$1,000 donated to our YMCA's Annual Campaign
- 25% membership reduction for all partner employees (membership dues must be paid for by partner, through payroll deduction)

A LA CARTE OFFERINGS:

\$1,000 Challenge

• Let the YMCA engage your employees in a six week challenge to help them set goals which will lead them to a healthier lifestyle.

\$500 Donation to the Y's Annual Campaign

 LIVE**STRONG**[®] at the Y (Cancer Support Program)



PARTNERSHIP BENEFITS

WITH A BLENDED APPROACH TO WELLNESS, YOU WILL HAVE PROGRAMS THAT MEET THE NEEDS AND INTERESTS OF YOUR TEAM. AT THE YMCA THERE IS SOMETHING FOR EVERYONE!

BENEFITS INCLUDE:

- Organizational alignment with one of the largest non-profits making impact in your local community
- Additional benefit to your existing package with a large perceived value
- Proven organizational value placed on the health and well-being of your employees
- Forbes says 89% of workers at companies that support wellbeing initiatives are more likely to recommend their company as a good place to work
- At a time when individuals are feeling the stress of social isolation, this partnership can create connections among colleagues
- The CDC has said that For individuals, workplace health programs have the potential to impact an employee's health, such as their health behaviors; health risks for disease; and current health status. For organizations, workplace health programs have the potential to impact areas such as health care costs, absenteeism, productivity, recruitment/retention, culture and employee morale.

BRANCH LOCATIONS

BOROUGHS FAMILY BRANCH YMCA

4 Valente Drive Westborough, MA 01581 (P) 508.870.1320

CENTRAL COMMUNITY BRANCH YMCA

766 Main Street Worcester, MA 01610 (P) 508.755.6101

GREENDALE FAMILY BRANCH YMCA

75 Shore Drive Worcester, MA 01605 (P) 508.852.6694

LEOMINSTER COMMUNITY BRANCH YMCA

108 Adams Street Leominster, MA 01453 (P) 978.401.2290

MONTACHUSETT COMMUNITY BRANCH YMCA

55 Wallace Avenue Fitchburg, MA 01420 (P) 978.343.4847

TRI-COMMUNITY FAMILY BRANCH YMCA

43 Everett Street Southbridge, MA 01550 (P) 508.765.5466

CALL CENTER

(P) 1.508.755.6101 (dial 0)
(email) safetyfirst@ymcaofcm.org



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