A JOINT STATEMENT FROM MEMBERS OF THE WORCESTER TOGETHER COALITION

Together we rise, together we stand, and together we change. On behalf of the Worcester Together Coalition, comprising more than 100 individuals and organizations formed in response to the COVID-19 crisis, we rise and we stand in condemnation of the brutal acts perpetrated by Minneapolis police officers in the murder of George Floyd. We stand in the name of countless Black lives lost at the hands of police and civil vigilantes and in the name of all Communities of Color that have and continue to experience institutional inequity and brutality. We seek to create and make change to shift the oppressive imbalances in our country in the name of all Communities of Color that have experienced profound loss including for George Floyd, Eric Garner, Michael Brown, Tamir Rice, Alton Sterling, Sandra Bland, Botham Jean, Breonna Taylor, Ahmaud Arbery, and for whom their families and communities have endured deep pain, anger, frustration, and fear because of systemic racism and inequity.

Silence is not an option. Action is paramount. Worcester Together has demonstrated our ability to act and respond in crisis through COVID-19. Today, we speak aloud in disgust and with deep sorrow for our community and our country, and to leverage our collective and unified power to act and make change. The devastating racial disparities exposed by the COVID-19 pandemic are intrinsically related to our nation's history of white supremacy and structural racism. It is a legacy that we must reject and dismantle. As we seek to address the COVID-19 crisis and to build a fair and just "new normal" we commit ourselves to these principles in all that we do, both individually and collectively:

- We will acknowledge the reality of white supremacism in our history and its insidious presence in our institutions, public school system, police department, community based organizations, and ways of doing business and will facilitate courageous conversations and frank discussion of the issues at hand as a community. We will recognize our inadvertent complicity in the perpetuation of this injustice.
- 2. We will approach every initiative, policy or program that we undertake as an opportunity to dismantle racism. We will do this explicitly and embrace accountability for our results.
- 3. We will consistently and promptly identify, name, question, and actively resist and denounce policies in our criminal justice, law enforcement, education and health institutions that injure people of color and deprive them of the opportunity to participate fully in the life of our community.
- 4. We will center, elevate and defer to voices of People of Color and support the economic advancement of Communities of Color by using our collective purchasing power to support locally owned Black, Latino, and immigrant businesses.

We are fallible humans acting in the name of humanity and cannot do this work alone. Please join us as we work together to create equity, shape and change our community and our country's course.

The Worcester Together Coalition as signed by:

Action! by Design
Alex M. Mooradian, Esq.
Ascentria Care Alliance

Mission E4
Michael Sleeper, Imperial Distributors
Naomi Sleeper, Imperial Distributors

Billy Fitzpatrick, College of the Holy Cross, 2020

Blackstone River Valley National Heritage Corridor

Boys & Girls Club of Worcester Central Mass Housing Alliance

CENTRO

Coalition for a Healthy Greater Worcester

Coghlin Electrical Contractors, Inc.

Coghlin Network Services, Inc.

Community Health Link
Congressman Jim McGovern

Department of Children and Families, Worcester East

Department of Youth Service, Central Region

Dress for Success Worcester

Ed Augustus, City Manager, Worcester

Edward M. Kennedy Community Health Center

Edward Street Child Services

Emma Davison, College of the Holy Cross, 2021

Face Mask Working Group - Mutual Aid Worcester

Friendly House

Gina Plata-Nino, Esq.

Greater Worcester Community Foundation

Habitat for Humanity MetroWest/Greater Worcester

HOPE Coalition
Imperial Distributors

Jeremiah's Inn

Joe Ertle, College of the Holy Cross

Kimberly Salmon, Worcester Resident

Latino Education Institute Legendary Legacies Inc

Living In Freedom Together-LIFT

Love Your Labels

Main South Community Development Corporation

Mark Richman, Professor, WPI

MassHIRE, Worcester and Southbridge Career Centers

Mayor Joseph M. Petty

National Grid

Open Sky Community Services

Organization for Nonprofit Excellence (ONE Worcester)

Pernet Family Health Service

Project New Hope Inc.

Quinsigamond Community College

Regional Environmental Council of Central MA

Senator Ed Markey

Senator Harriette L. Chandler

Seven Hills Foundation & Affiliates

Southeast Asian Coalition

State Representative James O'Day State Representative John J. Mahoney

Straight Ahead Ministries

The Clemente Course in the Humanities, Worcester

The Guild of St. Agnes

The Hanover Theatre and Conservatory for the Performing Arts

Journey Community Church, Revs. Tom Sparling, Paul Joyal, Lou Soiles

Together for Kids Coalition
UMass Memorial Health Care

United Way of Central Massachusetts

University of Massachusetts Medical School University of Massachusetts Medical School

Worcester Chamber Music Society/Neighborhood Strings

Worcester Community Action Council

Worcester Community Connections of YOU, Inc.

Worcester Cultural Coalition
Worcester Education Collaborative
Worcester Family Partnership

Worcester Housing Authority

Worcester Interfaith

Worcester Public Schools

Worcester Regional Chamber of Commerce

Worcester State University

Worcester Telegram and Gazette YMCA of Central Massachusetts YWCA Central Massachusetts